

CERTIFICATION No. 1:
CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE
COSTS OF THE COLLECTIVE BARGAINING AGREEMENT


The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of the public disclosure.

In accordance with the requirements of the Government Code Section 3547.5, the Superintendent and Chief Business Officer of Evergreen Union School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Evergreen Institute of Excellence Bargaining Unit, during the term of the agreement from 07/01/2020 to 06/30/2022.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follow:

Budget revisions reflect a 3% increase to salary schedules. This increase will be retroactive back to July 1, 2020. Additionally, the District offers a one-time payment of \$1000.00 to each employee in this agreement to be paid in one lump sum.

N/A (No budget revisions necessary)



District Superintendent/Designee

5/4/2021
Date

Signature



Chief Business Officer

5/4/2021
Date

Signature

Special Note:

The Tehama County Department of Education may request additional information, as necessary, to review the district's compliance with requirements.

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

(required for all Collective Bargaining Agreements - suggested for all other employment agreements)

PUBLIC DISCLOSURE SUMMARY CERTIFICATION No. 2

Evergreen Union _____ School District
Bargaining Unit: _____ Unrepresented Evergreen Institute of Excellence
Effective Dates of Proposal: _____ 07/01/2020 _____ to _____ 06/30/2022
Date Disclosure Posted: _____ May 5, 2021 _____
(10 working days prior to Board approval)
Date Disclosure Filed with County: _____ N/A _____

The information provided in this document summarizes the financial implications of the proposed bargaining agreement and is disclosed to the public in accordance with the requirements of AB-1200 and GC 3547.5.



District Superintendent/Designee
Signature

May 4, 2021

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on _____ May 11, 2021 _____, took action to approve the proposed Agreement with the _____ Evergreen Institute of Excellence _____ Bargaining Unit.

President, Governing Board
Signature

May 11, 2021
Date

To be signed by the District Superintendent or designee when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

Certificated: Settled-pending contract la
Classified: Settled-pending contract la
Management: Settled
Confidential: Settled
Other: E.I.E-Settled

Disclosure of Collective Bargaining Agreement

A. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain):

No

B. Proposed Negotiated Changes in Health and Welfare Benefits:

None

C. Proposed Negotiated Changes in Non-Compensation Items (e.g., class size adjustments, staff development days, teacher prep time, etc).

None

D. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increase, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff).

Due to the Covid-19 Pandemic, staff had to pivot from in-person learning to distance learning on many occasions. The District commends them on their flexibility during this difficult time. As In-person learning continues we have set supports in place to help

E. What contingency language is included in the proposed agreement (i.e., reopeners, etc)?

Yes. "If the 2021-2022 COLA set forth in the enacted state budget for the 2021-2022 school year exceeds 2%, the District and Federation agree to meet and negotiate the increase in the COLA. The current COLA in the Governor's budget for 2021-2022 is 1.5%."

F. Will this agreement create, increase or decrease deficit financing in the current or future year(s)? "Deficit Financing" is defined to exist when a district's expenditures exceeds its revenues in a given year. If yes, explain the amounts and justification for doing so.

EIE will not be in deficit spending.

Disclosure of Collective Bargaining Agreement

G. Identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.

N/A

H. Source of Funding for Proposed Agreement

1. Current Year

Revenue derived from Local Control Funding Formula, Cares Act, Other State and Local

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in future years (i.e., what will allow the district to afford this contract)?

3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations).

This is the two year agreement. The multi year projections reflect the impact of the proposal. Our current projected revenues through LCFF, Cares Act, Other State and Local are sufficient to fund the proposal.

Disclosure of Collective Bargaining Agreement

Impact of Proposed Agreement on Current Year Unrestricted Reserves

- 1. State Reserve Standard, including impact of proposed agreement
 - a. Total Expenditures, Transfers Out, and Uses (including Cost of Proposed Agreement) \$ 1,283,521.00
 - b. State Standard Minimum Reserve Percentage for this District 3.00 %
 - c. State Standard Minimum Reserve amount for this District \$ 38,506.00
(The greater of Line 1a times line 1b OR \$64,000 for a district with less than 1,001 ADA)
- 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)
 - a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties \$ 295,210.00
 - b. General Fund Budgeted Unrestricted Unappropriated Amount \$
 - c. Special Reserve Fund Budgeted Designated for Economic Uncertainties \$
 - d. Special Reserve Fund Budgeted Unappropriated Amount \$
 - e. Other Reserve Funds \$
 - f. Total District Budgeted Unrestricted Reserves \$ 792,276.00
- 3. Do unrestricted reserves meet the state standard minimum reserve amount? Yes No

If no, how do you plan to restore your reserves?

Please include a copy of your multi-year projection, assumptions, proposed salary schedule(s) and revised contract(s).

EIE Public Disclosure Summary
 Current Salary Schedule vs. Proposed Salary Schedule

Unit:	Current Year	2nd Year	3rd Year
Salaries			
Proposed	697,580	699,087	709,047
Current	<u>667,547</u>	<u>678,964</u>	<u>689,426</u>
Difference	\$ 30,033	\$ 20,123	\$ 19,621
Benefits-Statutory			
Proposed	147,485	155,922	171,207
Current	<u>141,228</u>	<u>151,504</u>	<u>166,528</u>
Difference	\$ 6,257	\$ 4,418	\$ 4,679
Benefits-Health/Welfare			
Proposed	65,413	65,413	65,413
Current	<u>65,413</u>	<u>65,413</u>	<u>65,413</u>
Difference	\$ -	\$ -	\$ -
<hr/>			
TOTAL COST			
Proposed Salaries/Benefits	910,478	920,422	945,667
Current Salaries/Benefits	<u>874,188</u>	<u>895,881</u>	<u>921,367</u>
Difference	\$ 36,290	\$ 24,541	\$ 24,300

IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Multi-Year Projection
Unrestricted/Restricted General Fund**

Enter Bargaining Unit: **Evergreen Institute of Excellence**

	Year 1	Year 2	Year 3
	FY: 2020/21	FY: 2021/22	FY: 22/23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	1,260,025	1,316,568	1,352,791
Remaining Revenues (8100-8799)	66,336	36,908	36,908
TOTAL REVENUES	1,326,361	1,353,476	1,389,699
EXPENDITURES			
Certificated Salaries (1000-1999)	638,279	639,950	649,528
Classified Salaries (2000-2999)	63,833	65,137	65,519
Employee Benefits (3000-3999)	214,527	217,620	237,866
Books and Supplies (4000-4999)	123,473	126,000	126,000
Services, Other Operating Exp (5000-5999)	243,409	230,430	230,430
Capital Outlay (6000-6999)			
Other Outgo (7100-7299) (7400-7499)			
Direct Support/Indirect Cost (7300-7399)			
Other Adjustments			
TOTAL EXPENDITURES	1,283,521	1,279,137	1,309,343
OPERATING SURPLUS (DEFICIT)	42,840	74,339	80,356
TRANSFERS IN & OTHER SOURCES (8910-8979)			
TRANSFERS OUT & OTHER USES (7610-7699)			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	42,840	74,339	80,356
BEGINNING BALANCE	749,436	792,273	866,615
Prior-Year Adj/Restatements (9793/9795)			
CURRENT-YEAR ENDING BALANCE	792,276	866,612	946,971
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	12,632	10,982	10,332
Reserved for Economic Uncertainties (9789)	295,210	294,202	301,149
Committed Amounts (9750)			
Assigned Amounts (9780)	484,434	561,428	635,490
Unappropriated Amount - Unrestricted (9790)	-	-	-



Tehama County Department of Education

Richard DuVarney
Tehama County
Superintendent of
Schools

1135 Lincoln Street Red Bluff CA 96080

530.527.5811

www.tehamaschools.org

May 5, 2021

Superintendent and Board of Trustees
Evergreen Union Elementary School District
19500 Learning Way
Cottonwood, CA 96022

RE: Public Disclosure of Collective Bargaining Agreement

In accordance with AB1200 and Government Code Section 3547.5, the Tehama County Superintendent of Schools has received a copy of the Disclosure of Collective Bargaining Agreement for the tentative settlement with the California School Employees Association, Teamsters and other unrepresented employees. We thank the District for the timely submission of the public disclosure.

We have reviewed the proposed agreement dated April 27, 2021. Based upon the data presented, we agree that the District is able to meet the terms of this agreement and meet its current and two subsequent year financial obligations. It is extremely important to remember that budget assumptions will change over time and those changes could either positively or negatively impact this agreement's effect on the financial condition of the district.

Please note that, under the provisions of AB 2756, it is required that the District adopt all budget revisions necessary to cover the additional costs of this agreement at the next reporting period which will be estimated Actuals. Please provide our office with a copy of the board minutes that include the approval of this agreement.

Please let us know if you have any questions or if we can be of any assistance.

Sincerely,

Debbie Towne
Director of Business Services

Cc: Sonia Freitas, Business Manager

Serving Students, Schools, and the Community

Antelope | Corning Elementary | Corning High | Evergreen | Flournoy | Gerber | Kirkwood
Lassen View | Los Molinos | Red Bluff Elementary | Red Bluff High | Reeds Creek | Richfield